Principal Survey of New Teachers: 2023-2024
Overall Evaluation

The Principal Survey measures principals' perceptions of the preparedness of their first-year teachers. The survey is administered to principals who oversee first-year teachers to measure how satisfied principals are with their first-year teachers' preparation.

There are 48 questions grouped in 6 blocks; the last two are stand-alone questions. All questions in the survey except for Q50 contained the four response options: "Not at All Prepared," "Not Sufficiently Prepared," "Sufficiently Prepared," and "Well Prepared." Each option corresponds with numeric values of 0-3. Q50 is rated on a 10-point with responses following response descriptions:

10 The teacher is exceptional, in the top 2% of new teachers I've supervised.
9 The teacher is excellent, in the top 5% of new teachers I've supervised.
8 The teacher is very good.
7 The teacher is good.
6 The teacher is average.
5 The teacher is below average but will likely improve in time.
4 The teacher is below average and will need significant professional development to improve.
3 The teacher is well below average.
2 The teacher is poor.
1 The teacher is unacceptable.

Overall Evaluation

OVERALL EVALUATION: This block asks questions about your overall perspective on the preparedness of this individual to be an effective first-year teacher.				
Questions/Response Type	Well Prepared	Sufficiently Prepared	Not Sufficiently Prepared	Not At All Prepared
Q49. What is your overall evaluation of how well the educator preparation program prepared this teacher for the realities of the classroom as they exist on your campus?	3	2	1	0
Q49. Select the one statement that most closely matches your current overall perspective on the program.	152	98	13	2
Percentage of total responses	57%	37%	5%	1%

The table below shows the number of responses on Q50 over 10 response types; Q50 is rated on a 10-point scale.

	The teacher is exceptional, in the top 2% of new teachers I've supervised	The teacher is excellent, in the top 5% of new teachers I've supervised	The teacher is very good	The teacher is good	The teacher is average	The teacher is below average but will likely improve in time	The teacher is below average and will need significant professional development to improve	The teacher is well below average	The teacher is poor	The teacher is unacceptable
	10	9	8	7	6	5	4	3	2	1
TEACHER EFFECTIVENESS AND STUDENT ACHIEVEMENT										
Q50. How would you rate this teacher's influence on student achievement	15	34	104	59	28	17	5	1	0	2
Percentage of responses out of total responses	6%	13%	39%	22%	11%	6%	2%	0%	0%	1%

The table below shows the average ratings on Q49 and Q50 for all 265 survey respondents.

Average Rating	Q49	Q50
2024	2.51	7.47
2023	2.39	7.35

Gender	Average of Q49	Average of Q50
Female	2.50	7.52
Male	2.53	7.22
Total	2.51	7.47

Ethnicity	Average of Q49	Average of Q50
Black/African American	2.44	7.25
Hispanic/Latino	2.45	7.38
Other	2.73	7.73
White	2.53	7.51
Total	2.51	7.47

Gender-wise Average Rating

	Average of Q49	Average of Q50
Female	2.50	7.52
Male	2.53	7.22

Legend: Female, Male

Ethnicity-wise Average Rating

	Black/African American	Hispanic/Latino	Other	White
Average of Q49	2.44	2.45	2.73	2.53
Average of Q50	7.25	7.38	7.73	7.51

Legend: Average of Q49, Average of Q50